



Western Lane Fire and EMS Authority

**2625 Highway 101
Florence, OR 97439-9702
(541) 997-3212**

WESTERN LANE FIRE AND EMS AUTHORITY EMPLOYMENT ANNOUNCEMENT

FIREFIGHTER / PARAMEDIC, or PARAMEDIC

Date posted: September 4, 2026

Salary: FF/EMT-B \$69,735 – \$86,606
FF/ Medic \$77,705 – \$96,504
Paramedic \$77,705 – \$96,504

All full-time positions come with a comprehensive benefits package.

Representation: Career employees are represented by IAFF Local 851

Closing Date: September 30, 2026

Western Lane Fire and EMS Authority (WLFEA), with headquarters in Florence, Oregon, is creating a hiring list for full-time Firefighter/ Paramedic or Single Role Paramedic positions. The ideal candidate will have current certifications as a Firefighter and/or Firefighter/Paramedic with experience working in a similar or larger system, however Paramedics with no fire experience are highly encouraged to apply. Candidates with Firefighter certifications will be expected to rotate between staffing an ALS transport ambulance and a fire engine. An eligibility list will be established following the testing process and this list may remain active, at the discretion of the Authority, for a maximum of two (2) years and may be used to fill future vacancies. Candidates not selected for full-time openings may be considered for part-time employment with the Authority.

WLFEA provides Fire Suppression services to approximately 113 square miles and ALS transport services to 686 sq miles in western Lane County. The Authority ran over 6,500 calls in 2025 with a wide range in call types. Our area of coverage includes 20,000 permanent residents within the City of Florence and Dunes City along the Oregon Coast and inland rural areas of unincorporated Lane County. We also experience a large influx of tourists and visitors throughout the year.

The Central Oregon Coast and adjacent inland area is very attractive for active residents and visitors with the average age of our residents over 60 years. Florence is home to Peace Harbor Hospital, a Level 3 trauma center. Call types can be very diverse ranging from high acuity trauma resulting from ATV accidents in the Oregon Dunes National Recreation Area, to wildland/urban interface fires, motor vehicle accidents along the two main highways, and technical rope and water rescues.

Our current full-time employees work a 48/96 schedule and are assigned to one of three shifts.

MINIMUM QUALIFICATIONS

- Valid Oregon Driver's license
- Valid Oregon or National Registry Paramedic certification. Out of state candidate must establish reciprocity with the State of Oregon within three (3) months and maintain all provisions to work in the state.
- NFPA Firefighter 1 or higher for Firefighter candidates
- NFPA Hazardous Materials Operations or higher for Firefighter candidates
- Current Healthcare Professional CPR
- Current ACLS (Advanced Cardiac Life Support)
- Current PALS (Pediatric Advanced Life Support)

PREFERRED EDUCATION/EXPERIENCE

- Recent experience working on an ALS ambulance or Engine within a similar size or larger Fire Department and in a similar geographic area
- CCEMTP, FP-C, or CCP-C

Applications can be filled out online or printed at: www.wlfea.org

First review of applications will occur on September 30, 2026 with the top candidates invited to undergo a physical agility test during on October 13, 2026 and additional testing on October 20th and (21st if additional day is needed).

Copies of all required license and certificates listed above (*requested documents only*) must be received by 4:00pm on September 30, 2026. Certificates may be submitted in person, by mail, or by email and must be easily readable in order to be considered for this recruitment. Faxes will not be accepted. To submit documents by email, PDF copies should be sent with a cover sheet to mary@wlfea.org.