



Western Lane Fire and EMS Authority

2625 Highway 101
Florence, OR 97439-9702
(541) 997-3212

Application Instructions

Your completed application package should include a cover letter, completed WLFEA application, and copies of all required and pertinent licenses and certifications. The application is available as a form fillable pdf and can be found at www.wlfea.org. Application packages will be scored on content, professionalism, grammar, and the ability to follow instructions. When describing your experience, be specific and include information that shows you are a good fit for this position. Please include only current and past professional experience and applicable personal experience.

First review of applications will occur on September 30th with the top candidates invited to undergo a physical agility test on October 13th (valid CPAT within one year will be accepted) and additional testing on October 20th and 21st if needed. Make up days may be considered if arranged in advance.

Copies of all required licenses and certificates must be received by 4:00pm on September 30th. Application packages may be submitted in person, by mail, or by email and must be easily readable to be considered for this recruitment. Faxes will not be accepted.

Completed application packages may be emailed with cover sheet to Mary Dimon (mary@wlfea.org), hand delivered, or mailed to:

Western Lane Fire and EMS Authority, 2625 Highway 101, Florence, OR 97439

Proposed Timeline

September 4, 2026, Application Period Opens

September 30, 2026 Application Period Closes

October 13, 2026 WLFEA Physical Agility

October 20, 2026 Assessment Center, Oral Board

October 21, 2026 Assessment Center additional day if needed

November 5, 2026 Chief's Interview

TBD Posting of the hiring register as approved by the Civil Service Commission