

# WESTERN LANE FIRE AND EMS AUTHORITY

## EMPLOYMENT ANNOUNCEMENT

### IMMEDIATE OPENINGS FOR A FIREFIGHTER / EMT-BASIC, FIREFIGHTER / PARAMEDIC, or PARAMEDIC

Date posted: June 10, 2024

Salary: Current Ranges as of July 1, 2024 (all positions provided with a comprehensive benefit package).

FF/EMT-B \$58,860 - \$77,292

FF/ Medic \$66,991 – \$87,970

Paramedic \$66,991 – \$87,970

Closing Date: July 8, 2024

Representation: Our full-time employees are represented by IAFF Local 851

Western Lane Fire and EMS Authority (WLFEA), with headquarters in Florence, Oregon, is creating a hiring list for Full Time Firefighter/ EMT-Basic, Firefighter/ Paramedic or Single Role Paramedic positions. The ideal candidate will have current certifications as a Firefighter and/or Firefighter/Paramedic with experience working in a similar or larger system, however Paramedics with no fire experience are highly encouraged to apply. Candidates with Firefighter certifications will be expected to rotate between staffing an ALS transport ambulance and a fire engine. An eligibility list will be established following the testing process and this list may remain active, at the discretion of the Authority, for a maximum of two (2) years and may be used to fill future vacancies. Firefighter/ EMT-Basic, Firefighter / Paramedic, or Paramedic candidates not selected for the current openings may be considered for part-time employment with the Authority.

WLFEA provides Fire Suppression services to approximately 100 square miles and ALS transport services to approximately 560 sq miles in western Lane County. The Authority ran over 4,000 calls in 2023 with a wide range in call types. Our area of coverage includes 20,000 permanent residents within the City of Florence and Dunes City along the Oregon Coast and inland rural areas of unincorporated Lane County. We also experience a large influx of tourists and visitors throughout the year.

The Central Oregon Coast and adjacent inland area is very attractive for active residents and visitors with the average age of our residents over 60 years. Florence is home to Peace Harbor

Hospital, a Level 3 trauma center. Call types can be very diverse ranging from high acuity trauma resulting from ATV accidents in the Oregon Dunes National Recreation Area, to wildland / urban interface fires, and technical rope and water rescues.

Our current full-time employees work a 48 hours on / 96 hours off schedule and are assigned to one of three shifts. Part Time shifts are 24 hours.

### **MINIMUM QUALIFICATIONS**

- Valid Oregon Driver's license
- Valid Oregon or National Registry EMT-Basic or Paramedic certification. Candidate must establish reciprocity with the State of Oregon.
- NFPA Firefighter 1 or higher for Firefighter candidates
- NFPA Hazardous Materials Operations or higher for Firefighter candidates
- Current Healthcare Professional CPR
- Current ACLS (Advanced Cardiac Life Support) for FF/Paramedic or Paramedic candidates
- Current PALS (Pediatric Advanced Life Support) or ability to obtain within one year of hire for FF/Paramedic or Paramedic candidates

### **PREFERRED EDUCATION/EXPERIENCE**

- Associate Degree in Applied Science in EMS or related field
- Recent experience working on an ALS ambulance or Engine within a similar size or larger Fire Department and in a similar geographic area
- CCEMTP, FP-C, or CCP-C for FF/Medic or Paramedic candidates

Applications can be filled out online or printed at: [www.wlfea.org](http://www.wlfea.org)

First review of applications will occur on July 9<sup>th</sup> with the top candidates invited to undergo a physical agility test on Saturday, July 13<sup>th</sup> and additional testing on July 15<sup>th</sup>. A conditional offer is anticipated to be made on or around July 17<sup>th</sup>. Following successful completion of psychological, medical, and background checks we anticipate a starting date as early as August 1<sup>st</sup>.

**Copies of all required license and certificates listed above (requested documents only) must be received by 4:00pm on **July 8<sup>th</sup>**. Certificates may be submitted in person, by mail, or by email and must be easily readable in order to be considered for this recruitment. Faxes will**

not be accepted. To submit documents by email, PDF copies should be sent with a cover sheet to [mary@wlfea.org](mailto:mary@wlfea.org).