



Western Fire and EMS Authority

2625 Highway 101 North
Florence, OR 97439-9702
(541) 997-3212

Volunteer Firefighter

GENERAL PURPOSE

Protect life and property by performing firefighting, emergency aid, hazardous materials, and fire prevention duties.

Maintain fire equipment, apparatus, and facilities.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Perform firefighting activities including driving fire apparatus, operating pumps and related equipment, laying hose, and performing fire combat, containment and extinguishment tasks.

Perform emergency aid activities including administering first aid and providing other assistance as required.

Participate in fire drills, attend classes in firefighting, emergency medical, hazardous materials, and related subjects.

Receive and relay fire calls and alarms. Operate radio and other communication equipment.

Participate in the inspection of buildings, hydrants, and other structures in fire prevention programs.

Maintain fire equipment, apparatus and facilities. Perform repairs to departmental equipment.

Perform general maintenance work in the upkeep of fire facilities and equipment; clean and wash walls and floors; care for grounds around station; make repairs; wash, hang and dry hose; wash, clean, polish, maintain and test apparatus and equipment.

Assist in developing plans for special assignments such as emergency preparedness, hazardous communications, training programs, firefighting, hazardous materials, and emergency aid activities.

Present programs to the community on safety, medical, and fire prevention topics.

Perform salvage operations such as throwing salvage covers, sweeping water, and removing debris.

Performs duties as a certified EMT-Basic according to criteria and standards set forth by the district, Medical Program Director, and the State of Oregon.

Other duties as assigned by supervisors.

PERIPHERAL DUTIES

May act as the Company Officer, when necessary, and qualified.

Assists in department administrative activities as assigned.

Assists in supervising other firefighters as required.

Assists in training new employees as assigned.

Conducts basic fire inspections.

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

- High School graduation or GED equivalent.
- Successful completion of Emergency Medical Technician Basic and Firefighter I courses. Paid Call
- Firefighters employed by the district prior to December 2013 are only required to be certified in
- Healthcare Provider Level CPR.

Necessary Knowledge, Skills and Abilities:

- Working knowledge of driver safety.
- Working knowledge of current emergency medical patient care practices.
- Ability to learn the operation of fire suppression and other emergency equipment.
- Ability to learn to apply standard firefighting, emergency aid, technical rescue, hazardous materials, and fire prevention techniques.
- Ability to perform strenuous or peak physical activities during emergency, training or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke.
- Ability to act effectively in emergency and stressful situations.
- Ability to follow verbal and written instructions.
- Ability to effectively communicate in writing and verbally.
- Ability to establish effective working relationships with employees, other agencies, and the general public.
- Ability to make independent judgments which have considerable impacts on the organization.

SUPERVISION RECEIVED

Works under the general supervision of a Company Officer.

SUPERVISION EXERCISED

None.

RESPONSIBILITY FOR PUBLIC CONTACT

Frequent contact requiring courtesy, discretion, and sound judgment.

JOB REQUIREMENTS

A valid Oregon driver's license without any restrictions

First Aid & CPR Training as required by the DPSST. EMT-Basic certification is highly encouraged.

Oregon DPSST Firefighter-1 certification within one year of hire.

Completion of any assigned position task book(s) with the prescribed time frame.

Ability to pass all required candidate and incumbent physical fitness and medical examinations

TOOLS AND EQUIPMENT USED

To include but not limited to personal computer; fax machine; telephone; measuring devices; camera; power tools; hand tools; chain saws; shovels; brooms; ladders; exhaust fans; automobile; fire truck; ambulance; patient restraints; medical aid equipment; oxygen; heavy extrication equipment; electronics test equipment; patient lifting devices; breathing apparatus; steel-tip boots; hearing and eye protection; personal protective equipment and clothing.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Due to the nature of this job, reasonable accommodations will not be made to enable individuals with disabilities to perform the essential functions. Firefighting is performed in hazardous conditions under emergency circumstances making physical ability to do the job a safety requirement. Therefore, firefighters shall be fit for duty.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands and fingers to feel, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit, climb, balance, stoop, kneel, crouch, crawl, talk, hear, taste and smell.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 130 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions, including temperature extremes, during day and night shifts. Work is often performed in emergency and stressful situations. Individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils.

The employee occasionally works near moving mechanical parts, in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration. It is reasonably anticipated that the individual will be exposed to blood-borne pathogens and other infectious materials in the course of their duties.

The noise level in the work environment is usually moderate, except during certain firefighting or EMT activities when noise levels may be loud.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.