

**Western Lane Ambulance District  
Siuslaw Valley Fire and Rescue  
Western Lane Fire and EMS Authority  
2625 Highway 101 North, Florence, OR 97439**

**Special Meeting Minutes, June 29, 2023, 4:00 p.m.**

**SVFR and WLFEA BOARD MEMBERS PRESENT:** Directors Jim Palisi, Sam Spayd, and Laurie Heppel  
**Not Present:** Directors Tim Mendolia and Alan Burns

**WLAD and WLFEA BOARD MEMBERS PRESENT:** Directors Mike Webb, Vanessa Buss, Cindy Russell, Rick Yecny  
**Not Present:** Director Adam Holbrook

**STAFF PRESENT:** Dina McClure

**McClure called the meeting to order at 4:10 p.m. Roll Call established quorums.**

**WLFEA Action Item: Discuss and Approve Fire & EMS Chief Salary**

Director Webb recommended a 5% merit increase and a 2.5% cost of living allowance increase based on Chief Schick's successful performance evaluation. These two increases match what the Deputy Chief and Division Chief of Training received. Webb also recommended a 10% bonus while Chief is performing the Fire Marshal duties. The Fire Marshal position was budgeted at \$88,000 so this bonus is less for the Chief to perform those duties.

**Director Russell made the Motion to accept Director Webb's recommendation. Director Yecny seconded.**

Discussion: Director Yecny said the 10% bonus is a bargain and a good savings for the district. Director Webb added that keeping the Chief's salary up compared to other agencies helps us retain a decent Chief.

**Roll call vote: All in favor, Motion passed.**

Director Webb asked for a salary breakdown. McClure said Chief's current salary is \$130,914. Adding a 5% merit increase, a 2.5% COLA, and a 10% Fire Marshal bonus, the Chief's new salary will be \$153,824.

Meeting adjourned 4:15pm.

Respectfully submitted,  
Dina McClure  
Recording Secretary